

ROSCOE COLLEGIATE INDEPENDENT SCHOOL DISTRICT

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PRESS RELEASE

Superintendent Guillermo Mancha Announces Plans to Retire

(Roscoe, Texas) – After 3 ½ years of service to the Roscoe Collegiate Independent School District community and 30 years in public education, Dr. Guillermo Mancha announced today he will retire after a total of 16 years collectively as a Superintendent of Schools in Texas.

Dr. Mancha's will remain in an advisory role during the 2025-2026 school year to assist with the transition of leadership. The Board of Trustees will soon begin discussions about its search for the next superintendent.

"I believe that the RCISD Team has been extremely successful. In spite of the academic challenges, financial woes, and the scrutiny public education currently faces today, RCISD has shined academically. With the collective efforts of the RCISD Team, students have performed extremely well academically and student programs have thrived. I am very proud of the work we have accomplished over the past few years. I am confident that RCISD will continue to build on our legacy of success and students will continue to be most successful at RCISD," said Superintendent Mancha.

Speaking on behalf of the Board of Trustees, Board President James Arnwine praised Dr. Mancha for his ability to build a strong culture of collaboration both within the district and between the district and the community.

"On behalf of the Board of Trustees, I wish to express our sincere appreciation to Dr. Mancha for his dedicated service to RCISD and his unwavering commitment to students. Throughout his tenure, he has maintained a clear focus on preparing students for success beyond graduation and in their future endeavors," said Board President James Arnwine.

School Board President Arnwine went on to say, "Under Dr. Mancha's leadership the District has seen strong academic growth for local students. Our elementary campus made notable gains in its accountability rating, while the high school has continued to uphold its high standards of academic achievement. Dr. Mancha worked closely with staff to pursue ambitious goals, and his integrity and commitment to student success have left a positive mark on the district and the community."

Dr. Mancha declares that school success has been all about working together as a team. "I have been blessed to work with wonderful people at Roscoe Collegiate ISD. Our teachers, leadership team, and school board deserve all of the credit for working together as a team for the success of our students. The District is in excellent shape and will continue to accomplish great things in the future."

Under Dr. Mancha's Leadership, RCISD has:

- Roscoe Elementary has improved to a TEA "A" rating in 2024-25 from an "F" rating in 2022-23.

- Roscoe Secondary has maintained a TEA “B” rating in 2024-25.
- 92% of Roscoe Collegiate 2025 senior class graduated with an Industry Based Certification.
- Innovative student programs such as Veterinary Clinic, Drones, Robotics, Business, Manufacturing, Welding, and Technology, have been created and/or maintained that lead to Industry Based Certifications.
- Improved employee compensation and benefits for all RCISD employees.
- Created an educational culture to attract high quality teachers and administrators that has translated to outstanding academic achievement of students.
- Roscoe Collegiate ISD is financially sound and has deposited an additional \$10 million dollars to fund balance in 2022-23 and 2023-24 according to the external financial audit (most recent audits)
- Transportation and many educational facilities/technologies have been greatly improved

About Guillermo Mancha

Dr. Mancha has been the Superintendent of Schools in Roscoe Collegiate ISD since early March of 2022. Prior to this appointment, Dr. Mancha served as Superintendent of Schools at Brackett ISD. His vast experience includes periods as a school principal and assistant principal, as well as a classroom teacher.

Prior to COVID, Brackett ISD was an “A” rated school district according to the TEA. Additionally, Brackett High School was recognized by U.S. News & World Report on the list of “Best High Schools” in 2020 and 2021. Dr. Mancha also led Brackett ISD to a Superior Achievement FIRST Rating according to TEA for 5 consecutive years.

A Texas native, Guillermo Mancha grew up in Eagle Pass, Texas. Dr. Mancha received his Bachelor of Science degree in Exercise Sports Science with a minor in Special Education from Texas State University (formerly known as Southwest Texas State University) in San Marcos, Texas in 1997. Dr. Mancha went on to complete a Masters of Arts in Educational Management & Development with a specialization in Educational Learning Technologies from New Mexico State University at Las Cruces in the year 2000. In 2007, Dr. Mancha earned his Doctor of Education from the University of Texas at Austin under the Cooperative Superintendency Program led by Dr. Nolan Estes.

Dr. Mancha states, “I will miss public education especially since I have been most fortunate to work with fantastic students, families, educators, and communities. I will cherish the many relationships that I have formed over the past 30 years. I excitedly look forward to dedicating more time to my family, traveling, and pursuing hobbies, all of which I have placed on the back burner for a long time. I am anxious to start to the next chapter in my life and take on new endeavors.”